

MANAGEMENT SALARY SCHEDULE

EXECUTIVE CABINET

GROUP	RANGE	TITLE	STEP 1
4	1	Superintendent	259,000
4	2	Associate Superintendent/Educational Services	196,443
4	19	Associate Superintendent/Administrative Services	196,443
4	9	Associate Superintendent/Human Resources	196,443
5	7	Associate Superintendent/Business Services	196,443

CERTIFICATED MANAGEMENT

GROUP	RANGE	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	WORK DAYS
4	3	Principal, Sr. High School	148,607	155,359	162,440	169,886	220
4	4	Principal, Middle School	135,766	141,897	148,331	155,084	220
4	5	Asst. Principal, Sr. High School	127,849	133,602	139,647	145,993	210
4	6	Asst. Principal, Middle School	115,500	120,687	126,129	131,844	200
4	6	Program Supervisor – Special Education	115,500	120,687	126,129	131,844	200
4	17	Director of Accountability & Special Programs	135,766	141,897	148,331	155,084	220
4	8	Executive Director of Educational Services	152,065	159,160	166,608	174,429	222
4	10	Director of PPS and Alternative Programs	139,855	146,185	152,758	159,801	220
4	13	Coordinator of Special Education	125,212	130,966	137,000	143,336	220
4	13	Coordinator of Student Support Services	125,212	130,966	137,000	143,336	220
4	10	Director of School & Student Services	139,855	146,185	152,758	159,801	220
4	17	Director of Special Education	135,766	141,897	148,331	155,084	220
4	20	District Mental Health Support Provider	112,205	117,290	122,620	128,222	196

CLASSIFIED MANAGEMENT

GROUP	RANGE	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	WORK YEAR
5	2	Director of Fiscal Services	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Classified Personnel	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Human Resources	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Planning Services	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Technology Project Management	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Maintenance, Operations & Transp.	126,142	131,732	137,605	143,772	12 MO
5	2	Director of Information Technology	126,142	131,732	137,605	143,772	12 MO
5	3	Construction Project Manager – II	100,002	104,491	109,205	114,155	12 MO
5	4	Director of Nutrition Services	110,061	115,052	120,296	125,800	12 MO
5	4	Director of Purchasing & Risk Management	110,061	115,052	120,296	125,800	12 MO
5	4	Director of Student Information Services	110,061	115,052	120,296	125,800	12 MO
5	8	Chief Facilities Officer	148,607	155,359	162,440	169,886	12 MO
5	8	Executive Director of Planning Services	148,607	155,359	162,440	169,886	12 MO
5	9	Construction Project Manager – I	88,325	92,231	96,332	100,639	12 MO
5	10	Director of Purchasing	106,830	111,531	116,438	121,562	12 MO

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District. All classified managers shall be governed by the Classified Merit System Rules and Regulations.

**LONGEVITY  
BENEFITS**

An increment of **\$3,105** for a 12 month, 8 hours per day, full-time employee at the end of 10, 15, 20, 25 and 30 years in the district, shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours or regular employment.

**This salary schedule recognizes the transition from the Flexible Spending Account to the District Credit effective January 1, 2016.**